

FISCAL NOTE

HB 315

February 21, 2001

SUMMARY OF BILL:

- Requires employers to grant reasonable and necessary leave from work with or without pay for an employee to prepare for and attend court proceedings, receive medical treatment, or obtain crisis support services.
- Authorizes the Department of Labor and Workforce Development to assess penalties of up to \$200 per violation against employers that do not grant the leave as required, if notice of the violation was given to the employer and the department within 6 months of the occurrence.
- Requires the Commissioner of the Department of Labor and Workforce Development to report to the House Consumer and Employee Affairs Committee and the Senate Commerce, Labor and Agriculture Committee by January 1, 2002 on the issue of workplace safety as it pertains to violent crime.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$381,000 Recurring
\$48,000 One-Time
Increase State Revenues - Exceeds \$100,000

Estimate assumes:

- a need for 8 positions and associated expenses in the Department of Labor and Workforce Development to investigate reported violations.
- an increase in revenues from penalties assessed against employers.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director

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